



## PILLARS LEADERSHIP PROGRAM

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### APPLICATION INFORMATION

**The Pillars Leadership Training Program** of the American Institute of Architects Kansas City prepares a representative cross section of the chapter's emerging leaders and individuals from the building community for their role in shaping the future of both the architectural profession and the greater Kansas City metropolitan area. The training program includes active participation in programs and exposure to community leaders and issues. Applications are accepted for the program once each year. Criteria for acceptance include proven career success and community involvement. The class will spend their time exploring core issues that affect our profession and the region within which we practice. Through discussions with leaders and colleagues, dialogue among themselves, tours and research the group will be able to understand and present to the AIA as a whole how we can make a positive change within our community. The AIA Kansas City Pillars program is a nationally recognized program for its originality and depth and has inspired similar AIA leadership studies in other US cities. The program continues to raise the bar of what young professionals want out of their profession and how we as professionals can make an impact on our built environment.

#### Participation

Participation in Pillars will be limited to a maximum of 16 participants: AIA Kansas City members (Associate AIA or AIA), recruited from the emerging professional demographic within the chapter, and up to five candidates from professions other than architects in the construction industry (i.e. contractor, engineer, developer, etc). ***A firm may have only one person at a time apply to participate in the program.*** Participants will be selected on the basis of a written application, recommendations, and personal interviews. Successful applicants will represent a diverse group of men and women, each with strong potential as a future leader in the profession and the community. Each participant will be sponsored by a member firm, as evidenced by a signature below from the firm's managing principal. For the non-architect applicants, you or your firm must be a member or sponsor of AIA Kansas City.

#### Time Commitment

The monthly task force meetings will be held on a day selected by the group from 12pm – 5pm, August through May. If a participant is in charge of planning a session, there will be additional time commitment needed to arrange for speakers, etc. In addition to monthly meetings, all participants are required to participate in 10 hours of community service to be coordinated by the Pillars class. ***It is imperative for the success of the program that all members attend every session and attendance is mandatory.*** Each member will be allowed one excused absence. If two sessions are missed, a fine of \$50 will be sent to the firm. A third absence will result in a \$100 fine and expulsion from the program.

#### Tuition and funding

Tuition is \$950 per participant and covers luncheons, administrative fees, and other miscellaneous meeting expenses. Half scholarships are available to four participants from small firms (5 or fewer employees) or who are sole proprietors.

#### Further Information

Refer to the Pillars section of the AIA Kansas City website for information on past Pillars classes: <http://www.aiakc.org/programs/leadership/pillars-leadership-program>. For more information or if you have any questions about the program, please contact Tiffany Shepherd at 816.221.3485 or [tiffany@aiakc.org](mailto:tiffany@aiakc.org).

**Please EMAIL applications, letters of recommendation, and the scholarship application (if applicable) to [tiffany@aiakc.org](mailto:tiffany@aiakc.org) by 5pm on May 22. There is a \$25 application fee which you will receive an invoice via email for after your application is received.** It can be paid online with a credit card or by check in the mail. Interviews with all applicants will be conducted in June and all applicants will be notified of the selection results by July 1.

## **MEMBERSHIP APPLICATION**

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\_\_\_\_\_  
Name

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Business Address

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
ZIP

\_\_\_\_\_  
Business Phone

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Type of Business

\_\_\_\_\_  
Number of Employees

\_\_\_\_\_  
Date Your Employment Began with Employer

\_\_\_\_\_  
Your Present Job Title

\_\_\_\_\_  
How many days per month does your work require you to be out of the city?

**{please list previous employers in reverse chronological order}**

\_\_\_\_\_  
**1. Employer** Company Name + Location

\_\_\_\_\_  
Job Title

\_\_\_\_\_  
Employment dates (from/to)

\_\_\_\_\_  
Responsibilities

\_\_\_\_\_  
**2. Employer** Company Name + Location

\_\_\_\_\_  
Job Title

\_\_\_\_\_  
Employment dates (from/to)

\_\_\_\_\_  
Responsibilities

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## Education

Degree

Major

Name of School + Location

Dates (from/to)

Degree

Major

Name of School + Location

Dates (from/to)

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## Organizations and Activities

Please list, in order of importance to you, the top three architectural, community, civic, professional, business, religious, social, athletic and other organizations of which you are or have been a member. With respect to each organization, provide information regarding dates of your membership, your time commitment to the organization and your role or title.

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## Honors and Awards

Please list any significant honors, awards or prizes you have received for professional, academic, community or civic achievement.

The goals of the Pillars Leadership Training Program are to build a network of leaders who enhance their problem-solving and leadership abilities through shared perspectives and working together to solve critical issues facing our community and the architectural profession. Please provide a brief summary of your views on the following issues, either on this sheet or as a separate attachment. Please limit your total response to one typewritten page.

1. What do you feel are the three most significant issues and opportunities facing emerging leaders in the Kansas City construction and/or design industry today?
2. What organizations, institutions, or businesses in the Kansas City area (large or small) are you interested in learning more about, already involved with, or have worked with in the past that have a positive that have a positive impact on our community? What is interesting, unique, or significant about them?
3. What specific skills or knowledge do you hope to gain from your participation in the Pillars Leadership Training Program?

## Pillars Applicant/Employer Agreement

*I fully understand the attendance and tuition requirements for the Pillars program and agree to fulfill those requirements if selected. I am a current member in good standing with the American Institute of Architects and will continue to be a member in good standing for the duration of the program.*

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Applicant's Signature

Date

*I authorize and encourage the above applicant to participate in the Pillars Leadership Training Program and fully understand the attendance and tuition requirements as outlined above.*

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Signature of Current Employer's Principal

Date

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Printed Name and Title of Principal

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## Letters of Recommendation

Two letters of recommendation are required and should describe why the applicant has potential as a leader in the architectural profession in Kansas City and how his/her leadership could benefit the community. One letter should originate from a firm principal and the additional letter should originate from another organization or business.

Please list reference information below.

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**Firm Principal** Reference Name

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Name of Employer

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Reference Name

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Name of Organization or Business

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**EMAIL COMPLETED APPLICATION AND LETTERS OF RECOMMENDATION BY May 22 :**

email: [tiffany@aiakc.org](mailto:tiffany@aiakc.org)

Interviews with all applicants will be conducted during June and each applicant will be notified of the selection results by July 1.



# Kansas City

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### SCHOLARSHIP APPLICATION

Scholarships for the Pillars Leadership Program may be available this year. Scholarships are limited to 50 percent of tuition.

Scholarships are awarded based on a variety of factors, including, but not limited to, financial need, the size of the organization employing the candidate (must be 5 or fewer employees or a sole proprietor), adding diversity to the program, and available funds.

To request a scholarship, fill out the information below and return this form with your membership application.

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### Scholarship Application Information

\_\_\_\_\_  
Name

\_\_\_\_\_  
Company

\_\_\_\_\_  
Number of Employees

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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